

# RESPECT



## LEGISLATION

### WAGES

#### **SB 3980 | HB 5573 | HB5577**

Sets a minimum ESP hourly rate at \$20 for the 2022-23 school year, \$21 for the 2023-24 school year and \$22 for the 2024-25 school year. After that, the minimum salary would be based on the salary rate from the previous year, increased by a percentage equal to the percentage increase, if any, in the Consumer Price Index.

### JOB PROTECTION

#### **HB 4426 | HB4566 | SB3679**

Fixes an inequity in the Unemployment Insurance system that prevents non-instructional academic personnel from receiving unemployment insurance. The legislation would make permanent the ability of non-instructional academic personnel to receive unemployment insurance, which was temporarily allowed during the COVID-19 pandemic.

#### **SB 3709 PASSED**

Protects seniority and recall rights for Education Cooperative employees during consolidation and dissolution.

#### **SB 3914 PASSED | HB4742**

Allows mental health as an acceptable reason when taking a sick day for full time education employees.  
[Fact Sheet](#)

### PENSIONS

#### **SB3689**

Makes the Tier 2 pension system equitable for all education employees.

### RECRUITMENT & RETENTION

#### **SB3988 PASSED | SB3680 PASSED**

Allows one to become a paraprofessional at age 18, rather than 19.



#### **IEA CAPITOL WATCH**

Keep up-to-date on  
information and status of  
current education-related bills