**WAGES**

**SB 3980 | HB 5573 | HB 5577**
Sets a minimum ESP hourly rate at $20 for the 2022-23 school year, $21 for the 2023-24 school year and $22 for the 2024-25 school year. After that, the minimum salary would be based on the salary rate from the previous year, increased by a percentage equal to the percentage increase, if any, in the Consumer Price Index.

**JOB PROTECTION**

**HB 4426 | HB 4566 | SB 3679**
Fixes an inequity in the Unemployment Insurance system that prevents non-instructional academic personnel from receiving unemployment insurance. The legislation would make permanent the ability of non-instructional academic personnel to receive unemployment insurance, which was temporarily allowed during the COVID-19 pandemic.

**SB 3709 PASSED**
Protects seniority and recall rights for Education Cooperative employees during consolidation and dissolution.

**SB 3914 PASSED | HB 4742**
Allows mental health as an acceptable reason when taking a sick day for full-time education employees.
[Fact Sheet](#)

**PENSIONS**

**SB 3689**
Makes the Tier 2 pension system equitable for all education employees.

**RECRUITMENT & RETENTION**

**SB 3988 PASSED | SB 3680 PASSED**
Allows one to become a paraprofessional at age 18, rather than 19.