Legislation

WAGES

**SB 3980 | HB 5573 | HB5577**
Sets a minimum ESP hourly rate at $20 for the 2022-23 school year, $21 for the 2023-24 school year and $22 for the 2024-25 school year. After that, the minimum salary would be based on the salary rate from the previous year, increased by a percentage equal to the percentage increase, if any, in the Consumer Price Index.

JOB PROTECTION

**HB 4426 | HB4566 | SB3679**
Fixes an inequity in the Unemployment Insurance system that prevents non-instructional academic personnel from receiving unemployment insurance. The legislation would make permanent the ability of non-instructional academic personnel to receive unemployment insurance, which was temporarily allowed during the COVID-19 pandemic.

**SB 3709**
Protects seniority and recall rights for Education Cooperative employees during consolidation and dissolution.

**SB 3914 | HB4742**
Provides five mental health days for full time education employees.

PENSIONS

**SB3689**
Makes the Tier 2 pension system equitable for all education employees.

RECRUITMENT & RETENTION

**SB3988 | SB3680**
Allows one to become a paraprofessional at age 18, rather than 19.