

# *In Recognition*



**T**he Mary Lou Hauge Award, conceived by Barb Gilhaus, was established by the **IEA-Retired Council** in 1994 and renamed the Mary Lou and Keith Hauge Award in May 2005. The purpose of this award is to recognize those **IEA-Retired** members who have made significant contributions to the **IEA-Retired** program.

As with many school employees, Mary Lou and Keith's retirement did not decrease their desire or passion to help students have the best educational opportunities that could be provided. They also believed that it was necessary for retirees to monitor and enhance their pension and health insurance benefits and thought that the best method for a retired school employee to achieve these goals was for retired IEA members to continue their IEA involvement.

To begin to achieve this goal, Mary Lou and Keith traveled throughout Illinois organizing Chapters of **IEA-Retired** members. Each year, they started more **IEA-Retired Chapters**, helped to pass IEA bylaws making it possible to encourage retired membership growth, formed a statewide retired committee, and at the 1994 IEA Representative Assembly, helped to pass a bylaw which officially created the **IEA-Retired Council**.

This bylaw also provided the IEA-Retired Council chairperson would be a voting member of the IEA Board of Directors. In June of 1994, Mary Lou was elected as Chairperson of the **IEA-Retired Council** and became a voice for retirees on the IEA Board of Directors. She remained in these positions until her death on April 15, 1997. Keith remained active and continued to support **IEA-Retired** until he passed away on June 4, 2012.



[www.ieanea/members/retired](http://www.ieanea/members/retired)

# Guidelines for the Mary Lou and Keith Hauge Award

The purpose of the award is to recognize those persons who have made outstanding contributions to the IEA-NEA Retired Organization.

## Eligibility

An IEA-Retired member for two years.

## Qualifications

The contributions of the awardee should be outstanding and unique as well as in excess of regular duties in one or more of the following:

1. Promoted the goals of the IEA-NEA Retired organization through:

A) Providing outstanding services which contributed to the achievement of IEA-NEA Retired goals which are:

1. Seek to continue membership growth in IEA-Retired by recruiting at least 25% of IEA members who retire each year.
2. Develop a campaign to enhance the recruitment of "Pre-retired" members and continue to offer lifetime dues for IEA-Retired members.
3. Seek continued coverage of retired member activities and programs in official association member correspondences.
4. Assist IPACE in developing a policy for IEA-Retired members to participate in IPACE on a regular basis.
5. Establish a minimum of one Chartered Chapter in each IEA Region office.
6. Continue to be involved at all levels of political activities to enhance educational and personal benefits, such as retirement, pension and health, for all active and/or retired members of IEA.
7. Strive to have more IEA-Retired members as Grassroots Political Activists.

8. Establish and improve procedures to work with active locals and IEA-Retired chapters to recruit, represent, and serve IEA-Retired members.

9. Develop a program to encourage IEA-Retired members' volunteer participation in public education.

B) Promoting and supporting the Organization through:

1. Serving as a member of the Retired Council *or*
2. Serving as an officer of the Retired Council *or*
3. Serving as a retired officer *or*
4. Serving as a retired activist *or*
5. Serving as a retired delegate to the IEA RA *or*
6. Serving as a retired delegate to the NEA RA *or*
7. Serving on a State IEA-Retired Committee or on a State IEA Committee as a retiree.
8. Serving on Region Council.

C) Helping to develop new directions for IEA-NEA Retired.

2. Rendered service to IEA-NEA Retired such as:

- A) Organizing a retired chapter.
- B) Organizing program(s) for a chapter.
- C) Editing a newsletter or website for a chapter.
- D) Assisting with any IEA-Retired programs.

## Policies

1. Any IEA-Retired member may nominate an individual for the Mary Lou and Keith Hauge Award.
2. The previous recipient may be the awards chair.
3. THE AWARD SHOULD NOT NECESSARILY BE GIVEN EACH YEAR BUT SHOULD BE RESERVED FOR OUTSTANDING CONTRIBUTIONS!

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## Past Award Winners

|      |  |      |                |      |                            |
|------|--|------|----------------|------|----------------------------|
| 2020 | Diane Chapman and Loretta Tisdel, co-winners | 2012 | Linda Walcher  | 2002 | Sue Rudy                   |
| 2019 | Martha Bowman                                | 2011 | Dottie Beeler  | 2001 | Don Metzger (posthumously) |
| 2018 | No Award Given                               | 2010 | JoAnn Kenner   | 2000 | Fred Wagner                |
| 2017 | Sandy Drafall                                | 2009 | No Award Given | 1999 | Marietta McManus           |
| 2016 | Linda Stolt                                  | 2008 | David Bishop   | 1998 | Barb Gilhaus               |
| 2015 | Jim Duffy                                    | 2007 | Mae Smith      | 1997 | Keith Hauge                |
| 2014 | Stewart Adams                                | 2006 | Janet Kilgus   | 1996 | Gene Craig                 |
| 2013 | Elaine Ferguson                              | 2005 | Jack Tucker    | 1995 | Mary Lou Hauge             |
|      |  | 2004 | Jan May        |      |                            |
|      |  | 2003 | Marcia Ford    |      |                            |

— **NOMINATION FORM** —

**2021 Mary Lou and Keith Hauge Award**

**All nominations must be postmarked by December 18, 2020**

Please complete this form. *Additional letters of recommendations (at least one, but no more than 5) should be attached.*

IMPORTANT: *The individual making this nomination must be an IEA-Retired member. Letters of recommendation may be from any IEA member.*

I hereby nominate the following person to receive the **2021 Mary Lou and Keith Hauge Award** to be presented at the 2021 IEA Representative Assembly.

**PLEASE PRINT**

Nominee \_\_\_\_\_

Chapter Affiliation \_\_\_\_\_

Nominee's Street Address \_\_\_\_\_

\_\_\_\_\_ City State Zip Code

Nominee's Phone \_\_\_\_\_ E-mail \_\_\_\_\_

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Nominator \_\_\_\_\_

Chapter Affiliation \_\_\_\_\_

Street Address \_\_\_\_\_

\_\_\_\_\_ City State Zip Code

Phone \_\_\_\_\_ E-mail \_\_\_\_\_

**NOTE:** All nominations submitted to IEA will be evaluated by the Mary Lou and Keith Hauge Award Committee on the basis of the criteria stated on this application form and on letters of recommendation.

Mail this form with any attachments to:

**Loretta Tisdell**  
120 E. 162nd Place  
South Holland, IL 60473

**All nominations must be postmarked by December 18, 2020**

**— NOMINATION FORM —**

## 2021 Mary Lou and Keith Hauge Award

*Please submit a letter of nomination which incorporates the criteria and information from both items #1 and #2, below. Nominations will not be accepted without the letter.*

1. Please complete the following checklist concerning how the individual has promoted and supported the organization and rendered service to the organization.

|   | YES   | NO    | YEAR(S) |
|---|-------|-------|---------|
| IEA-Retired member for 2 years  | _____ | _____ | _____   |
| Member of Retired Council   | _____ | _____ | _____   |
| IEA-Retired delegate to IEA RA  | _____ | _____ | _____   |
| IEA-Retired delegate to NEA RA  | _____ | _____ | _____   |
| IEA-Retired State committee or State Committee as an IEA-Retired member (List committee(s)) | _____ | _____ | _____   |
| Organized retired chapter   | _____ | _____ | _____   |
| Served as retired chapter officer   | _____ | _____ | _____   |
| Organized program(s) for retired chapter  | _____ | _____ | _____   |
| Actively involved in chapter—list activities/committees                                     | _____ | _____ | _____   |
|   | _____ | _____ | _____   |
|   | _____ | _____ | _____   |
| Edited a chapter newsletter or website  | _____ | _____ | _____   |

2. How has the nominee’s activities enhanced the image of IEA-Retired in his/her chapter, state and/or national association and his/her community?

**NOTE:** The Nominee does not have to meet all of the items on this list.  
If needed, please attach additional pages for answers.  
Be sure to include letters of recommendation.