

RESOLUTION

WHEREAS, part-time (adjunct) faculty teach approximately 65% of the classes at City Colleges;

WHEREAS, part-time faculty teach the same courses and are required to have the same degrees as tenured full-time professors;

WHEREAS, part-time faculty at CCC earn an average of \$13,604 per year – well under the Federal Poverty Level (FPL) of \$26,200 for a family of 4;

WHEREAS, part-time faculty at CCC may teach up to 80% of a full-time load, and are paid \$.51 on the dollar earned by a full-time professor;

WHEREAS, part-time faculty, part-time adult educators, and full-time faculty all participate in classroom instruction, however only part-time adult educators and full-time faculty are paid a living wage;

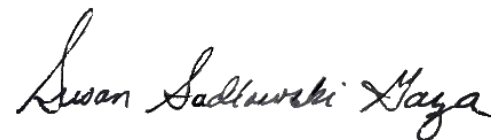
WHEREAS, part-time faculty are required one office hour per course, thus forcing faculty to work numerous unpaid hours above and beyond their contractual obligation in order to ensure student success;

WHEREAS, Chicago taxpayers are forced to pick up the financial cost for the estimated 1/4 of part-time faculty who receive governmental assistance;

WHEREAS, adjunct salaries at City Colleges are not at all competitive with other comparable community colleges in and around the Chicago area; and

WHEREAS, the Board of Trustees of City Colleges is subject to appointment and jurisdiction of the Mayor of Chicago; now, therefore

BE IT RESOLVED THAT, the City Colleges of Chicago negotiate in good faith to reach a new collective bargaining agreement with the City Colleges' part-time adjunct union, CCCLOC; to provide an equitable and living wage for its part-time adjunct faculty; and, City Colleges of Chicago will end its inequitable practice of paying employees who do the same work at disparate rates.



Susan Sadlowski Garza,
Aldерwoman, 10th Ward
Chairwoman, Committee on Workforce Development