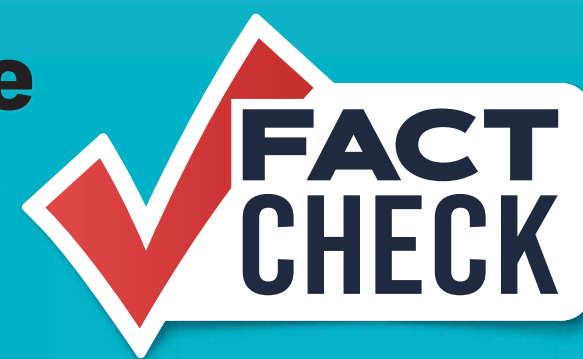


How is the Illinois Policy Institute lying to you to get you to give up your rights in your workplace?



IPI LIES:

IPI LIE: 😞 Just 13 cents of every dollar IEA spent was on representing members.

IEA FACT: 84 cents of every dollar is directly spent on representing members and how your dues dollars are spent is reported in detail to you every year. The remainder is spent on conferences, full-service printing, governance meetings, professional development and support services.

IPI LIE: 😞 Just 10 percent of NEA's total spending goes toward representing members.

IEA FACT: More than 71 percent of every NEA dues dollar is spent on representing members and assisting locals, which was reported to members in detail for 2019-20. The remainder is spent on conference and facilities management; governance meetings and support; business and financial services; technology and other support services.

IPI LIE: 😞 Union alternatives will provide liability and job protection coverage at a fraction of the cost of union membership.

IEA FACT: Those groups will try to bill themselves as alternatives to the union. What they won't tell you is they provide liability insurance, pared-down legal services—and pretty much nothing else. Little or low-quality professional development, no help on contract negotiations, no support on working conditions, no lobbying for public education and public school students and staff. One of these “union alternatives” touted by IPI has fewer than 10,000 members in the entire country. IEA has more than 135,000 in Illinois alone. **To have power, you need people. IEA has both. We are truly stronger when we are united.**

IEA FACT: This is at least the second straight year the IPI has tried to get IEA members to drop their membership by telling lies. In fact, you can find more information about IPI and its attempts to take rights away from Illinois educators by visiting www.proudieamember.org.

And, since the pandemic hit Illinois hard, starting in March, Illinois has led the way for IEA members. Here's what you got for your dues dollars:

- ▶ IEA passed legislation that ensured support staff could receive unemployment compensation at least through the end of the calendar year, even if they suspect they'll return to work in the next academic year.
- ▶ IEA passed a law to ensure workers' compensation benefits for those who contracted COVID-19 at the start of the pandemic and continues to fight for this right.

IEA passed a law that assures that during a public health emergency:

- ▶ State standardized assessments are waived
- ▶ Preschools can provide child care to essential workers ages 0-12
- ▶ Blended learning days can be used
- ▶ Defined what remote learning is
- ▶ Allows for remote learning planning in a calendar
- ▶ Waived the five-hour clock hour requirement
- ▶ Waived the physical fitness requirement
- ▶ Allowed for flexibility to education requirements
- ▶ Extended licensure expiration by a year
- ▶ Waived the student teaching requirement for 2020
- ▶ Allowed student teachers to complete program through remote learning
- ▶ Rolled over evaluations
- ▶ Altered remediation plans

- + We worked with the state's leading science-based experts to get the best back-to-school advice, or told districts to start remotely.
- + When the state couldn't provide a means to assess whether district “Return to Learn” plans were safe to start in-person learning, we worked with a panel of experts to do the job.
- + If plans weren't safe, we supported locals as they took action to force districts' hands.
- + We helped make sure everyone was paid when schools changed to remote learning.
- + IEA continues to work to preserve your rights.

