**SCHEDULE OF EVENTS**  
166th IEA-NEA Representative Assembly  
March 5-7, 2020  
*Hyatt Regency O'Hare, Rosemont*

<table>
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<th>WEDNESDAY, March 4, 2020</th>
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<tr>
<td>4:00 pm – 10:30 pm Registration .....................................................Grand Registration, Entry Level</td>
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| 6:00 pm – 8:00 pm Local Presidents Reception ............................................Red Bar, Lobby Level  
(Attendees must bring their delegate name badge) |
| 8:00 pm Board of Directors Meeting ............................................Rosemont A/B, Entry Level |

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<th>THURSDAY, March 5, 2020</th>
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| 8:00 am – 6:30 pm Registration .....................................................Grand Registration, Entry Level  
(or one-half hour after close of business) |
| 8:00 am – 6:30 pm Information Desk .......................................................Grand Foyer, Entry Level  
(or one-half hour after close of business) |
| 8:30 am – 6:30 pm Exhibit Area ...............................................................Grand Foyer, Entry Level  
NEA PAC Fund Table ................................................Grand Foyer, Entry Level |
| Parliamentary Assistance Committee .............................................................Grand Ballroom  
(30 minutes prior and 15 minutes after each session) |

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<th>8:45 am – 9:00 am</th>
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<tbody>
<tr>
<td>GATHERING TIME</td>
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<tr>
<td>IEA Videos and Announcements</td>
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<th>9:00 am – 10:00 am</th>
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<tr>
<td>PRE-RA SESSION</td>
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| 9:00 am Engaging in School Board Elections and Referenda  
Pat Escobedo (58), Fenton Education Association  
Rick Cazzato (57), Hinsdale High School Teachers Association  
Will Lovett, IEA Government Relations |

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<th>10:00 am – 12:15 pm</th>
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<tr>
<td>OPEN HEARINGS/PROFESSIONAL DEVELOPMENT SESSIONS</td>
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<tr>
<td>Assistance in Crafting RA Action Items ..................................................DaVinci A, International Level</td>
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<tr>
<td>Open Hearings and Professional Development Sessions - see complete listings in mini fold-out received at registration</td>
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<th>12:15 pm – 1:15 pm</th>
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<tr>
<td>LUNCH</td>
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<th>1:15 pm – 1:30 pm</th>
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<td>GATHERING TIME</td>
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| Normal West High School Chamber Winds  
Lisa Preston and Ryan Budzinski (14), Directors  
McClean Co. Unit District No. 5, Bloomington – Unit 5 Education Association |
1:30 pm – 4:00 pm  FIRST BUSINESS SESSION

Call to Order ........................................................................................................ President Griffin (35)
Invocation ................................................................. Father Donahue, Mercy Home for Boys and Girls
Flag Salute ..................................................................................... Bri Haas, Chair, Student IEA
National Anthem ......................................................................................... Lindsey Jensen (44)
Welcome/Introduction of Podium ................................................................. President Griffin
Introduction of Executive Committee .......................................................... President Griffin
First Report on Credentials ......................................................................... Anitra King (25)
Adoption of Standing Rules ......................................................................... Tom Tully (32), Secretary-Treasurer
Adoption of Agenda .................................................................................. Al Llorens (27), Vice President
Nomination of Candidates & Candidate Forum......................................... Laurel Dieskow (51), Chair
IEA Elections Committee
Presentation of Proposed Amendments to Bylaws and Resolutions........ Ilene Siegel (IEA-R), Interim Chair
IEA Elections Committee
Action on Proposed Amendments to Bylaws and Resolutions................... Ilene Siegel
Keynote Speaker ...................................................................................... Kim Anderson, Executive Director
National Education Association
Vice President’s Report ............................................................................. Vice President Llorens

4:00 pm – 4:15 pm  GATHERING TIME

James Hart Chamber Orchestra
Sara White (56), Director
James Hart School, Homewood – Homewood Education Association

4:15 pm – 6:00 pm  SECOND BUSINESS SESSION

President Kathi Griffin Presiding

Action on New Business Items ................................................................. President Griffin
2020 Census ......................................................................................... Eric Brown (41), NEA Executive Committee
Gladys Marquez (28), NEA Director
Legislative Report ................................................................................... Sean Denney, Director
Government Relations
IEA Retired Report .................................................................................. Jim Duffy, Chair
IEA Council of Retirees
Secretary-Treasurer’s Report ................................................................. Secretary-Treasurer Tully
Student Report ........................................................................................ Bri Haas, Chair
Student IEA
Introduction of Award Winners
NEA Foundation Awards for Teaching Excellence Nominee and
ISBE Teacher of the Year ................................................................. Eric Combs (3)
  Introduced by Bridget Lahart (33), Chair, IEA Board Subcommittee on PD
ESP of the Year ............................................................................... Debra Ciciora (28)
  Introduced by Alex Wallace (65), Chair, ESP Council
Reg Weaver Human and Civil Rights Award ..................................... Sara Huser (23)
  Introduced by Adriana Caballero (35), Chair
  Human and Civil Rights Committee
Bob Haisman Teacher of the Year .................................................... Lyndi Mallers (62)
  Introduced by Kristina Kinslow (5), Chair, Early Career Committee
Bob Haisman Student of the Year ................................................... Bri Haas (Student-IEA)
  Introduced by Kathleen Cervera (52)
Mary Lou and Keith Hauge Retiree Awards .................................... Diane Chapman (IEA-R)
  Loretta Tisdel (IEA-R)
  Introduced by Jim Duffy, Chair, IEA Retired
IEA Presidents Award ......................................................... College of DuPage Adjuncts Association (CODAA)
  Accepted by Cheryl Caplan (32), CODAA President
  Introduced by President Griffin
Friend of Education Award ............................................................ Michael T. Carrigan
  Former President, Illinois AFL-CIO
  Introduced by President Griffin

REMINDER: Friday, March 6, will be ‘Red for Ed’ day at the RA. Wear red to show your support for public education.

6:00 pm – 7:30 pm  AWARD RECIPIENTS’ RECEPTION
(or immediately following second business session) Rosemont A/B, Entry Level
(Attendees must bring their delegate name badge)

FRIDAY, March 6, 2020  Red for Ed Day

8:30 am – 6:30 pm  Exhibit Area .................................................... Grand Foyer, Entry Level
  NEA PAC Fund Table ................................................................. Grand Foyer, Entry Level
8:30 am – 5:00 pm  Registration* .................................................. Grand Registration, Entry Level
  *Registration closes at 5:00 pm for delegates and alternates or one-half hour after the fourth business session on Friday, whichever is later. Non-delegates may register through noon Saturday.
8:30 am – 5:00 pm  Information Desk ............................................ Grand Foyer, Entry Level
  (or one-half hour after close of business)
Parliamentary Assistance Committee ........................................... Grand Ballroom
  (30 minutes prior and 15 minutes after each session)

8:45 am - 9:00 am  GATHERING TIME
  Gemini Strings
  Linnea Erickson (36), Director
  Gemini Middle School, Niles - East Maine Education Association
**THIRD BUSINESS SESSION**

**President Kathi Griffin Presiding**

11:30 am – 1:00 pm

**GATHERING TIME**

Oak Grove Jazz Band

Dave Jones and Logan Farris (60), Directors

Oak Grove School, Green Oaks – Oak Grove Education Association

1:15 pm – 5:00 pm

**FOURTH BUSINESS SESSION**

**President Kathi Griffin Presiding**

**Introduction of Pension Trustees**

Illinois Municipal Retirement Fund (IMRF)..........................Paul Parise, Field Representative
Natalie Copper (41), Alex Wallace (65) - IMRF Trustees

State Universities Retirement System (SURS) ..................... Martin Noven, Executive Director

Teachers Retirement System (TRS)................................. Richard Ingram, Executive Director
Marsha Byas (1), Andrew Hirshman (49), Fred Peronto (30) - TRS Trustees

Action on NBIs ........................................................................................................President Griffin

Illinois Fair Tax ........................................................................................................Lindsey Jensen (44)
Kimberly McClellan (45)

Action on Proposed Amendment to Legislative Platform (if needed)........ Diane Chapman

Illinois Association of School Nurses .........................................................Linda Vollinger (30)

State Educator Preparation and Licensure Board (SEPLB) ..............Lindsey Jensen (44)
Joe Scanavino (10)

Action on NBIs ........................................................................................................President Griffin

6:00 pm – 8:00 pm  
*Movie: The Long Shadow.......................................................... Rosemont A, Entry Level
* Eligible for 2 PD Clock Hours/CEUs (Attendees must bring their delegate name badge)

6:00 pm – 8:00 pm  
ESP Reception.............................................................. Red Bar, Lobby Level
(Attendees must bring their delegate name badge)

8:30 pm – Midnight  
DJ & Karaoke .............................................................. Conference Center Foyer, Entry Level
SATURDAY, March 7, 2020

8:30 am – 12 noon  Registration (Non-Delegates Only) .......................... Grand Registration, Entry Level
8:30 am – 12 noon  Information Desk ............................................................... Grand Foyer, Entry Level
Parliamentary Assistance Committee ............................................................... Grand Ballroom
(30 minutes prior and 15 minutes after each session)

8:45 am – 9:00 am  GATHERING TIME

9:00 am  FIFTH BUSINESS SESSION

President Kathi Griffin Presiding

‘Hair Love’ - Oscar-Winning Short Film................................................................. Karen Butler-Moore (27)
Chair, IEA Minority Caucus

2020 Election ...................................................................................................... President Griffin
Jerome Hoynes (42)

NEA Director’s Report ......................................................................................... NEA Directors

Action on Bylaws and Resolutions (as needed).................................................. President Griffin

Action on Legislative Platform (as needed)......................................................... President Griffin

Action on NBIs (as needed) ................................................................................ President Griffin

Final Report on Credentials ................................................................................ Anitra King (25)

Adjournment

Please Note: The program will be interrupted to recognize special guests.

Wednesday – Saturday
Local Presidents Lounge (Wednesday thru Friday)............................................ North Central, Entry Level
ESP Resource Room (Thursday and Friday, 8 am–5 pm)..................................... JFK, Lobby Level
IEA Office and Print Shop .................................................................................. Grand Office A/B, Entry Level
IEA Elections Committee (Wednesday thru Friday, 9 am-5 pm)....................... McCarran A/B, Entry Level