

## Consent to be Part of a Research Study

Title of the Project: Illinois Educator Well-Being Study

Responsible Principal Investigator: Dr. Diana Zaleski, Instructional Resource and Professional Development Director, Illinois Education Association

You are invited to participate in a research study. In order to participate, you must be at least 18 years of age. Taking part in this research project is voluntary.

Things you should know:

- The purpose of the study is to exam how the climate and culture of your workplace impacts the quality of your life. If you choose to participate, you will be asked to complete an online survey. This will take approximately ten minutes.
- There are no foreseeable risks or discomforts from participating in this research.
- The study will help the researcher develop and improve programs and services that support educators' well-being in the workplace.
- Taking part in this research project is voluntary. You don't have to participate and you can stop at any time.

Please take time to read this entire form and ask questions before deciding whether to take part in this research project.

If you agree to take part in this study, you will be asked to complete an online survey. We expect this to take approximately ten minutes. Data collected as part of this survey will remain confidential. You might benefit from being in this study because this data will be used to develop and improve programs and services that support your well-being in the workplace. We don't believe there are any risks from participating in this research.

No personally identifiable information (e.g., name of respondent) will be collected. However, the survey does include optional demographic questions (i.e., name of school district, age, gender, and race). Demographic information will not be reported in any publications or presentations unless the sample size for each subgroup is equal to or greater than ten participations to ensure anonymity.

It is possible that other people may need to see the information we collect. These people work for the University of Illinois Springfield, and government offices that are responsible for making sure the research is done safely and properly. We will not keep your research data to use for future research or other purposes, and we will not share your research data with other investigators.

It is totally up to you to decide to be in this research study. Participating in this study is voluntary. Even if you decide to be part of the study now, you may change your mind and stop at any time. You do not have to answer any questions you do not want to answer.

If you have questions about this research, you may contact **Dr. Diana Zaleski**,  
**Diana.Zaleski@ieanea.org**.

This project has been approved by the UIS Human Subjects Review Officer. If you have questions about your rights as a research participant, or wish to obtain information, ask questions, or discuss any concerns about this study with someone other than the researcher, please contact the following:

Dr. Keenan Dungey  
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Research and Sponsored Programs  
One University Plaza  
Mail Stop PAC 525  
Springfield, IL 62703  
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Before agreeing to be part of the research, please be sure that you understand what the study is about. You can print a copy of this document for your records. If you have any questions about the study later, you can contact the researcher using the information provided above.