The Mary Lou Hauge Award, conceived by Barb Gilhaus, was established by the IEA-Retired Council in 1994 and renamed the Mary Lou and Keith Hauge Award in May 2005. The purpose of this award is to recognize those IEA-Retired members who have made significant contributions to the IEA-Retired program.

As with many school employees, Mary Lou and Keith’s retirement did not decrease their desire or passion to help students have the best educational opportunities that could be provided. They also believed that it was necessary for retirees to monitor and enhance their pension and health insurance benefits and thought that the best method for a retired school employee to achieve these goals was for retired IEA members to continue their IEA involvement.

To begin to achieve this goal, Mary Lou and Keith traveled throughout Illinois organizing Chapters of IEA-Retired members. Each year, they started more IEA-Retired Chapters, helped to pass IEA bylaws making it possible to encourage retired membership growth, formed a statewide retired committee, and at the 1994 IEA Representative Assembly, helped to pass a bylaw which officially created the IEA-Retired Council.

This bylaw also provided the IEA-Retired Council chairperson would be a voting member of the IEA Board of Directors. In June of 1994, Mary Lou was elected as Chairperson of the IEA-Retired Council and became a voice for retirees on the IEA Board of Directors. She remained in these positions until her death on April 15, 1997. Keith remained active and continued to support IEA-Retired until he passed away on June 4, 2012.
Guidelines for the Mary Lou and Keith Hauge Award

The purpose of the award is to recognize those persons who have made outstanding contributions to the IEA-NEA Retired Organization.

Eligibility

An IEA-Retired member for two years.

Qualifications

The contributions of the awardee should be outstanding and unique as well as in excess of regular duties in one or more of the following:

1. Promoted the goals of the IEA-NEA Retired organization through:
   A) Providing outstanding services which contributed to the achievement of IEA-NEA Retired goals which are:
      1. Seek to continue membership growth in IEA-Retired by recruiting at least 25% of IEA members who retire each year.
      2. Develop a campaign to enhance the recruitment of “Pre-retired” members and continue to offer lifetime dues for IEA-Retired members.
      3. Seek continued coverage of retired member activities and programs in official association member correspondences.
      4. Assist IPACE in developing a policy for IEA-Retired members to participate in IPACE on a regular basis.
      5. Establish a minimum of one Chartered Chapter in each IEA Region office.
      6. Continue to be involved at all levels of political activities to enhance educational and personal benefits, such as retirement, pension and health, for all active and/or retired members of IEA.
      7. Strive to have more IEA-Retired members as Grassroots Political Activists.
   B) Promoting and supporting the Organization through:
      1. Serving as a member of the Retired Council or
      2. Serving as an officer of the Retired Council or
      3. Serving as a retired officer or
      4. Serving as a retired activist or
      5. Serving as a retired delegate to the IEA RA or
      6. Serving as a retired delegate to the NEA RA or
      7. Serving on a State IEA-Retired Committee or on a State IEA Committee as a retiree.
      8. Serving on Region Council.
   C) Helping to develop new directions for IEA-NEA Retired.
2. Rendered service to IEA-NEA Retired such as:
   A) Organizing a retired chapter.
   B) Organizing program(s) for a chapter.
   C) Editing a newsletter or website for a chapter.
   D) Assisting with any IEA-Retired programs.

Policies

1. Any IEA-Retired member may nominate an individual for the Mary Lou and Keith Hauge Award.
2. The previous recipient may be the awards chair.
3. THE AWARD SHOULD NOT NECESSARILY BE GIVEN EACH YEAR BUT SHOULD BE RESERVED FOR OUTSTANDING CONTRIBUTIONS!

Past Award Winners

2019 Martha Bowman 2009 No Award Given 1999 Marietta McManus
2018 No Award Given 2008 David Bishop 1998 Barb Gilhaus
2017 Sandy Drafall 2007 Mae Smith 1997 Keith Hauge
2016 Linda Stolt 2006 Janet Kilgus 1996 Gene Craig
2015 Jim Duffy 2005 Jack Tucker 1995 Mary Lou Hauge
2014 Stewart Adams 2004 Jan May
2013 Elaine Ferguson 2003 Marcia Ford
2012 Linda Walcher 2002 Sue Rudy
2011 Dottie Beeler 2001 Don Metzger (posthumously)
2010 JoAnn Kenner 2000 Fred Wagner
2009 No Award Given 2008 David Bishop 1999 Marietta McManus
2008 No Award Given 2007 Mae Smith 1998 Barb Gilhaus
2017 Sandy Drafall 2006 Janet Kilgus 1997 Keith Hauge
2015 Jim Duffy 2004 Jan May 1995 Mary Lou Hauge
Please complete this form. **Additional letters of recommendations (at least one, but no more than 5) should be attached.**

**IMPORTANT:** *The individual making this nomination must be an IEA-Retired member. Letters of recommendation may be from any IEA member.*

I hereby nominate the following person to receive the **2020 Mary Lou and Keith Hauge Award** to be presented at the 2020 IEA Representative Assembly.

**PLEASE PRINT**

Nominee _________________________________________________________________________

Chapter Affiliation __________________________________________________________________

Nominee's Street Address____________________________________________________________

_______________________________________________________________________

City                                                     State                                Zip Code

Nominee's Phone __________________________ E-mail __________________________________

_______________________________________________________________________

Nominator ________________________________________________________________________

Chapter Affiliation __________________________________________________________________

Street Address_____________________________________________________________________

________________________________________________________________________

City                                                     State                                Zip Code

Phone ___________________________________ E-mail __________________________________

**NOTE:** All nominations submitted to IEA will be evaluated by the Mary Lou and Keith Hauge Award Committee on the basis of the criteria stated on this application form and on letters of recommendation.

Mail this form with any attachments to:

**Sandy Drafall**
P.O. Box 5788
Elgin, IL 60121-5788

All nominations must be postmarked by January 15, 2020
— NOMINATION FORM —

2020 Mary Lou and Keith Hauge Award

Please submit a letter of nomination which incorporates the criteria and information from both items #1 and #2, below. Nominations will not be accepted without the letter.

1. Please complete the following checklist concerning how the individual has promoted and supported the organization and rendered service to the organization.

   YES          NO        YEAR(S)

- IEA-Retired member for 2 years
- Member of Retired Council
- IEA-Retired delegate to IEA RA
- IEA-Retired delegate to NEA RA
- IEA-Retired State committee or State Committee as an IEA-Retired member (List committee(s))
- Organized retired chapter
- Served as retired chapter officer
- Organized program(s) for retired chapter
- Actively involved in chapter—list activities/committees
- Edited a chapter newsletter or website

2. How has the nominee’s activities enhanced the image of IEA-Retired in his/her chapter, state and/or national association and his/her community?

NOTE: The Nominee does not have to meet all of the items on this list.
   If needed, please attach additional pages for answers.
   Be sure to include letters of recommendation.