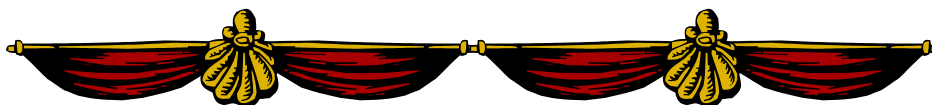




**IEA-Retired 25th Anniversary – 2015
1990 – 2015**

- ✓ 1983 NEA RA established an ad hoc committee to study the inclusion of retired members.
- ✓ 1985 NEA by-laws amended to integrate retired members & require unified membership.
- ✓ 1986 IEA Organization and Membership Development Committee charged to establish guidelines for a retired program, continuing their work for the next 2 years.
- ✓ 1989 RA NBI authorized the forming of a committee for developing an IEA-retired Program.
- ✓ **1990 RA NBI to create IEA-Retired and to begin active organizing IEA-Retired members beginning with those who retire in 1990.**
- ✓ **1990 Retired implementers developed a set of goals for the retired program.**
- ✓ 1991 RA by-law defining retired dues options.
- ✓ 1992 RA by-law establishing pre-retired enrollment option.
- ✓ 1993 RA by-law authorizing retired chapters.
- ✓ 1994 RA by-law that authorized the formation of an elected Council of Retirees with the Chairperson of the Council becoming a voting member of the IEA Board of Directors.
- ✓ 1994 IEA-Retired Task Force appointed, whose work resulted in many by-law changes at the 1995 and 1996 IEA RAs.
- ✓ 1994 Mary Lou Hauge Award established.
- ✓ 1998 1st IEA-Retired Conference was held.
- ✓ 1999 Mentor Program was created.
- ✓ 1999 IEA RA bylaw establishing unified NEA-Retired and IEA-Retired dues.
- ✓ 2000 1st retired scholarship was awarded.
- ✓ *The Informer* wins NEA-Retired Outstanding Newsletter Award 2000, 2002, and 2003 and then was voted into the Hall of Fame.



- ✓ 2002 Gene Craig was the 1st IEA-retired member elected to the NEA-Retired Advisory Council.
- ✓ 2005 the Living Library was established.
- ✓ 2006 Gene Craig was elected Secretary/Treasurer of the NEA-retired Advisory Council and served 2 three-year terms.
- ✓ 2009 Mae Smith was elected to the NEA-Retired Executive Council.
- ✓ 2011 RA by-law adding a retired ethnic minority delegate to the IEA RA.
- ✓ 2013 RA passed budget funding full-time retired para-professional staff position.
- ✓ 2014 IEA-Retired reached original goal of a retired chapter out of every IEA region office.
- ✓ 2014 IEA-Retired was asked to showcase our program at the NEA-Retired Organizing Conference in Houston.
- ✓ 2014 RA bylaw requiring retired chapter membership along with IEA/NEA-Retired membership to be elected to the Council of Retirees, Chair and Vice Chair, and RA delegates.

